

The UST Program By Nonprofits For Nonprofits



Providing nonprofits with
workforce solutions that
reduce costs and strengthen
their missions.



UST Benefits

UST offers reliable protection and significant unemployment savings for 501(c)(3) organizations. Whether your primary focus is to protect your assets, to ensure compliance with the latest state regulations, to reduce unemployment costs, or to simply allocate more time and money to your key mission initiatives, UST has a solution for you. By evaluating your unemployment claims history, number of employees, and tax rate (if not yet reimbursing), UST can help determine which of our programs would best meet your needs.

► **Financial Protection & Savings**

Funding Options

Regardless of your nonprofit's sector, size or location, UST's various programs provide funding options that cater to your nonprofit's specific financial needs—including unemployment insurance and a self-funded reserve. UST also offers programs for nonprofits looking to maintain full control of their funding and investment strategies.

Operational Savings

UST helps nonprofits better manage their unemployment claims to reduce overhead costs. In the first two years of membership, organizations can save up to 60% on their current unemployment costs while streamlining day-to-day HR processes.

► **Unemployment Claims Administration**

One-on-One Advice

Your regional claims advisor will be your go-to source and advocate for any claims or advice on tricky workplace issues.

Online Claim Dashboard & e-Filing

Our robust online claims dashboard and e-filing tool helps you stay on top of all claims while saving you valuable time. You'll also be able to easily comply with state law and run reports at the click of a button.

100% Representation at Claims Hearings

UST members have a local hearing representative at their side to help them win more cases when an unemployment claim is escalated to the hearing level.

► **HR Resources**

Live HR Hotline

Call or email the live hotline staffed by certified HR professionals to get timely and thorough answers to your HR issues.

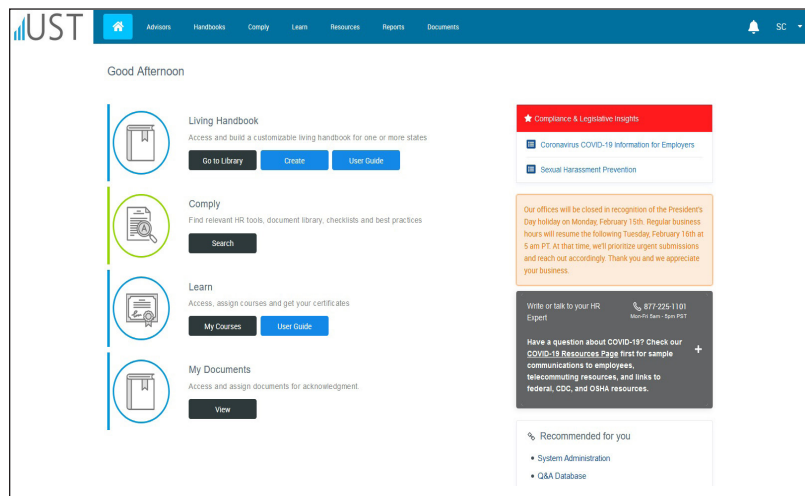
**Learn more about the UST program at
www.ChooseUST.org**

HR Library & Compliance Tools

Access and download thousands of forms, documents, tools and checklists, such as an Employee Handbook template and Employee Classification tool.

Employee Training Courses

Access 300+ online training courses for both employees and managers.



Outplacement & Career Transition Services

Reduce Transition Time

Outplacement services help displaced employees get back to work sooner, lowering your unemployment costs.

Job Search Tools and Coaching

Transitioning employees can access one-on-one, on-demand job coaching, take advantage of social networking integration to help bring more visibility to their professional profiles and search millions of active jobs 24/7 with job match alerts.

Interactive Training and Development

Your former employees can utilize training videos, an interactive resume builder, interview workshops and a job posting aggregator that helps put their best foot forward.

Discover what Current Members Are Saying ...

"UST provides so much more than an improved process for handling UI costs. Their scope of services not only saves money, but makes the process so much more manageable, especially from an HR perspective! UST truly understands nonprofits!"

Pathways PA, Inc.

"We are a relatively small organization without the resources to have a fully staffed administrative team. In other words, many hats are worn by our administrative staff, and the ability to utilize UST and all of its services is of great benefit."

Center for Accessible Living, Inc.

"UST has helped us to be a better performing organization—we appreciate knowing that we have them in our corner no matter what HR issues arise!"

On-the-Move Community Integration



Providing nonprofits with workforce solutions that reduce costs and strengthen their missions.

Request Your Free Cost Analysis Today

With the ability to save thousands on unemployment costs annually, get answers to complex HR questions issues, and access to award-winning outplacement services — more than 2,200 nonprofits have chosen to join UST.

Could your nonprofit benefit from UST? If you have 10 or more employees, get a free unemployment cost analysis at www.ChooseUST.org.

Contact Us:

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UST Partners with OVER 80 Nonprofit Associations Across the U.S.

