



Short Time Compensation Programs By State

Short Time Compensation (STC) programs, also known as shared work or worksharing, are an alternative to layoffs. Under such a plan, impacted workers in an predetermined group are able to remain employed at a reduced schedule and collect UI partial benefits. Not all states provide for an STC plan, and those that do, require the plan be presented to the UI agency and be approved prior to the employer reducing the hours.

[More information on the STC program at large can be found by visiting the USDOL, Employment & Training Administration website.](#)

State	Maximum Plan Duration	Required Reduction of Work	Agency Website for Details
Arizona	12 months	At least 10% but not more than 40%	https://des.az.gov/services/employment/unemployment-employer/shared-work-program-faqs
Arkansas	12 months or date in plan, whichever is earlier	Not less than 10% but not more than 40%	https://www.dws.arkansas.gov/employers/shared-work-program/
California	6 months	Not less than 10% but not more than 60%	https://www.edd.ca.gov/Unemployment/Work_Sharing_Program.htm
Colorado	12 months or less	At least 10% but not more than 40%	https://www.colorado.gov/pacific/cdle/layoffassistance
Connecticut	26 weeks (with possible 26-week extension)	Not less than 10% but not more than 60%	https://www.ctdol.state.ct.us/progsupt/bussrvce/shared-work/SW_employee_info.htm
District of Columbia	12 months	At least 20% but not more than 40%	Plan not currently operational
Florida	12 months	At least 10% but not more than 40%	http://www.floridajobs.org/office-directory/division-of-workforce-services/reemployment-assistance-programs/short-time-compensation-program-for-employers
Iowa	52 weeks	Not less than 20% but not more than 50%	https://www.iowaworkforcedevelopment.gov/voluntary-shared-work-program
Illinois	12 months	Not less than 20% but not more than 60%	Plan not currently operational
Kansas	12 months	Not less than 20% but not more than 40%	https://www.dol.ks.gov/employers/shared-work-program
Maine	12 months	Not less than 10% but not more than 50%	https://www.maine.gov/unemployment/workshare/
Maryland	6 months	At least 20% but not more than 50%	https://www.dllr.state.md.us/employment/worksharing/

Massachusetts	52 weeks	Not less than 10% but not more than 60%	https://www.mass.gov/topics/workshare-program
Michigan	52 weeks	Not less than 15% but not more than 45%	https://www.michigan.gov/documents/uia/OEO_Brochure - final 369163 7.pdf
Minnesota	At least 2 months, but not more than 1 year	Not less than 20% but not more than 50%	https://uimn.org/employers/alternative-layoff/
Missouri	12 months	Not less than 20% but not more than 40%	https://labor.mo.gov/sites/labor/files/pubs_forms/MODES-4786-A1.pdf
Nebraska	12 months	Not less than 10% but not more than 60%	https://dol.nebraska.gov/STC
New Hampshire	26 weeks	Not less than 10% but not more than 50%	https://www.nhes.nh.gov/nhworking/stay/index.htm
New Jersey	12 months	Not less than 10% but not more than 60%	https://www.state.nj.us/careerconnections/resources/sharedwork/shared_work_program.shtml
New York		Not less than 20% but not more than 60%	https://labor.ny.gov/ui/dande/sharedwork1.shtm
Ohio	52 weeks	Not less than 10% but not more than 50%	http://jfs.ohio.gov/ouio/SharedWorkOhio/index.stm
Oregon	12 months	At least 20% but not more than 40%	https://www.oregon.gov/EMPLOY/Unemployment/Pages/Work-Share-Program.aspx
Pennsylvania	52 weeks	Not less than 20% but not more than 40%	https://www.uc.pa.gov/employers-uc-services-uc-tax/shared-work/Pages/default.aspx
Rhode Island	12 months	Not less than 10% but not more than 50%	http://www.dlt.ri.gov/ui/ws.htm
Texas	12 months	Not less than 10% but not more than 40%	https://twc.texas.gov/businesses/shared-work
Vermont	6 months or date in plan, whichever is earlier	Not less than 20% but not more than 50%	Under consideration for repeal H351
Washington	12 months or date in plan, whichever is earlier	Not less than 10% but not more than 50%	https://esd.wa.gov/SharedWork
Wisconsin	6 months in any 5-year period within the same work unit	Not less than 10% but not more than 50%	https://dwd.wisconsin.gov/uitax/workshare.htm